



We Are Columbia

CITY OF COLUMBIA
Human Resources Department
INTEROFFICE MEMORANDUM

TO: The Honorable Mayor Benjamin and Columbia City Council

DATE: November 11, 2013

CC: Teresa Wilson, City Manager
S. Allison Baker, Senior Assistant City Manager
Erika Moore, City Clerk
Kathy Santandreu, Purchasing, Buyer

FROM: Pamela Benjamin, Human Resources Director
Missy Caughman, Budget Director
Natasha Adams, Benefits Administrator

RE: United Healthcare Plan Renewal

We are seeking approval from City Council to renew the contract with United Healthcare for the plan period of January 1, 2014 through December 31, 2014:

United Healthcare, located in Minnetonka, MN, is the provider for the Medicare Supplement and prescription coverage. The eligible participants are post-65 and Medicare eligible retirees and dependents. The total estimated annual cost is \$1,350,000. There are no changes to the current benefit plan design that is currently in place. The funding source is health insurance fund GL 6048933.

Please note that the amount may fluctuate depending on the number of eligible participants. We ask for your consideration of our recommendation and look forward to continue working to help preserve and potentially improve the benefits provided to our employees and retirees while striving to maintain and control costs.

We look forward to discussing this matter with you further.