

RESOLUTION NO.: R-2010-004

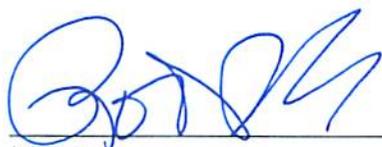
*Authorizing the Mayor to execute an Employment Contract between  
the City of Columbia and Steven A. Gantt*

ORIGINAL  
STAMPED IN RED

BE IT RESOLVED by the Mayor and City Council this 10th day of February, 2010, that the Mayor is hereby authorized to execute the attached Employment Contract between the City of Columbia and Steven A. Gantt for the period from December 21, 2009 to May 29, 2010.

Requested by:

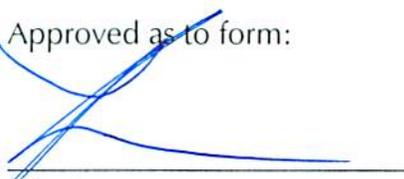
\_\_\_\_\_  
Mayor and City Council

  
\_\_\_\_\_  
Mayor

Approved by:

  
\_\_\_\_\_  
City Manager

Approved as to form:

  
\_\_\_\_\_  
City Attorney

ATTEST:

  
\_\_\_\_\_  
City Clerk

Introduced: 2/10/2010

Final Reading: 2/10/2010

STATE OF SOUTH CAROLINA    )  
  )  
COUNTY OF RICHLAND        )       EMPLOYMENT CONTRACT

WHEREAS, Steven A. Gantt has been serving as Interim City Manager for the City of Columbia; and,

WHEREAS, Columbia City Council desires to employ Steven A. Gantt as City Manager for a definite term; and,

WHEREAS, Steven A. Gantt has agreed to be employed as the City Manager for a definite term;

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the City of Columbia and Steven A. Gantt agree as follows:

1. Steven A. Gantt, hereinafter Gantt, is hereby employed as the City Manager for the City of Columbia from December 21, 2009 until May 29, 2010. In that capacity, Gantt shall be allowed to fully perform the functions and duties of the City Manager and have the rights and responsibilities of a City Manager as prescribed and permitted by South Carolina law, City of Columbia Code of Ordinances and such other functions and duties as City Council may assign from time to time.

2. While performing the duties of City Manager Gantt shall receive a base annual salary of One Hundred Sixty-six Thousand (\$166,000.00) Dollars and an annual vehicle allowance of Nine Thousand (\$9,000.00) Dollars. Gantt shall receive all City of Columbia employee benefits which other employees of the City of Columbia receive during his employment.

3. Gantt may voluntarily resign or retire at any time. Gantt shall serve at the pleasure of City Council and may be removed from the position of City Manager upon a majority vote of City Council.

4. If Gantt's employment is terminated during the term of employment, Gantt shall receive severance pay from the date of termination up to and through May 29, 2010. Severance pay shall be equal to the remaining amount of the Gantt's annual base salary which has not been paid from the date of termination up to and through May 29, 2010. Taxes and other withholding deductions for benefits will be calculated as if termination had not occurred.

5. This employment agreement may be amended, modified or extended if the parties mutually agree to do so in writing.

  
Steven A. Gantt

Date: 2-10-10

City of Columbia  
By:   
Robert D. Coble  
Its: Mayor

Date: 2-10-10