

RESOLUTION NO.: R-2013-007

*Authorizing the Mayor to execute an Employment Contract
between the City of Columbia and Teresa Wilson*

ORIGINAL
STAMPED IN REC

BE IT RESOLVED by the Mayor and City Council this 8th day of January, 2013, that the Mayor is hereby authorized to execute the attached Employment Contract between the City of Columbia and Teresa Wilson.

Requested by:

Mayor and City Council



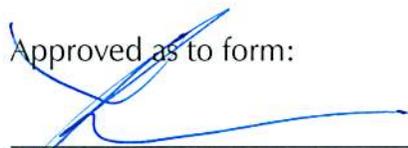
Mayor

Approved by:



City Manager 1-14-2013

Approved as to form:



City Attorney

ATTEST:



City Clerk

Introduced: 1/8/2013
Final Reading: 1/8/2013

STATE OF SOUTH CAROLINA)
)
COUNTY OF RICHLAND)

EMPLOYMENT CONTRACT

WHEREAS, Columbia City Council has made a conditional offer of employment to employ Teresa B. Wilson as City Manager subject to the parties negotiating a mutually satisfactory employment contract; and;

WHEREAS, Teresa B. Wilson has accepted the conditional offer of employment;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the City of Columbia and Teresa B. Wilson agree as follows:

1. Teresa B. Wilson, hereinafter "Wilson", is hereby employed as the City Manager for the City of Columbia commencing on January 8, 2013. In that capacity, Wilson shall fully perform the functions and duties of the City Manager and have the rights and responsibilities of a City Manager as prescribed and permitted by South Carolina law, City of Columbia Code of Ordinances and such other functions and duties as City Council may assign from time to time.
2. As City Manager, Wilson shall receive a base annual salary of One Hundred Ninety-Thousand (\$190,000.00) Dollars. Wilson shall receive all City of Columbia employee benefits during her employment. Wilson may have the use of a City vehicle consistent with the Fleet Management Policy.
3. Wilson shall serve at the pleasure of City Council and may be removed from the position of City Manager at any time upon a majority vote of City Council subject to the requirements of Paragraph 4 below.
4. If Wilson is removed from the position of City Manager at any time upon a majority vote of City Council for any reason other than malfeasance (including refusal to enforce or administer the duties of her office or criminal conduct which renders her unfit to perform the duties of City Manager), upon execution of an acceptable release Wilson shall receive severance pay equivalent to one year of her salary at the time of termination plus payment of accrued sick or annual leave if such would be payable and due under the then existing City of Columbia Employee (Not a Contract) Handbook. Taxes and other withholding deductions for benefits will be calculated as if termination had not occurred. Acceptance of the aforementioned payment(s) shall waive any right to a hearing under S.C. Code 5-13-70 or any other provision of law.
5. This employment agreement may be amended, modified or extended if the parties mutually agree to do so in writing.


Teresa B. Wilson

Date: 1-8-2013

City of Columbia

By: 
Stephen K. Benjamin
Its: Mayor

Date: 1-15-2013